



# CapDev

## The CapDev Search Advantage

### Experienced

*33-year firm history, serving hundreds of nonprofits & institutions across the Southeast and beyond*

### Innovative

*Customized research to uncover and yield ideal candidate pool*

### Deep Knowledge Base

*Over 100 years of collective experience on staff  
Shared knowledge and expertise applied to specific client needs*

### Investment

*Time dedicated to seek and screen qualified candidates relieves organization's work load*

### Proactive

*Aggressive search for candidates from diverse sources including original research & networking*

### Accountable

*We have a vested interest in your success and provide measurable outcomes in each phase of activity*

### Team Approach

*Available team of professionals including researchers, writers, advisors, and associates*

### Cost Conscious

*Cost Sensitive, Cost Effective  
Value of full team of experts available on staff at no additional cost*

### Accessible

*We know and serve your local area in addition to broad knowledge of Southeast and national exposure*

### Flexible

*Client is in control  
A 30-day change in contractual arrangements is extended*

### Guarantee

*If the new employee is terminated due to poor performance within the first 6 months,  
new search conducted at no additional fee.*

**[www.capdev.com](http://www.capdev.com) | 336-747-0133**